

Performance Highlights for the year 2015

S. No.	Initiatives undertaken by Vigilance Unit	Action taken
1	Complaints received during the year	448
2	Complaints disposed	622
3	Complaints taken up for detailed investigation.	97
4	Detailed investigation completed	88
5	Major penalty charge sheet issued.	19
6	Minor penalty charge sheet issued.	26
7	Officers placed under suspension.	12 (1-SE, 2-EE, 6-AE, 2-JE, 1-Worker)
8	Prosecution sanction issued against officers.	5 (1-EE, 3-AE, 1-JE)
9	Number of officers dismissed from service.	5 (2-EE, 2-AE, 1-JE)
10	Orders issued in Major penalty cases.	23
11	Orders issued in Minor penalty cases.	20
12	Systemic Improvements recommended.	13
13	Systemic Improvements implemented.	6
14	Regular inspections conducted.	19
15	Sudden inspections conducted.	02
16	CTE type inspections conducted.	01
17	Officers placed in doubtful integrity list.	50
18	Officers placed in Agreed list.	52
19	Training program conducted for officers of CPWD on Vigilance matters	4
20	Officers sent to other government organisation for advanced training program.	5
21	Systemic Improvements recommended	13

Steps taken by Vigilance Unit, CPWD to curb corruption during the year 2015.

- 1. A special campaign has been initiated to expedite the process of investigations and dispose of all old pending cases. Very old Cases which were found pending from the year 2002 and onwards were got disposed by the CVO by continuous monitoring and personal supervision. During the special campaign, a record number of 949 complaints were disposed of.*
- 2. This year a record number of 97 complaints were taken up for detailed investigation.*
- 3. 19 Major penalty charge sheets & 26 Minor penalty charge sheets were issued to officers involved in various irregularities including corrupt practices.*
- 4. Strict action has been taken against 12 officers (1-SE, 2-EE, 6-AE, 2-JE, and 1-Worker) who were placed under suspension on various charges of corruption and serious irregularities.*
- 5. Cases were processed quickly and 5 officers (1-EE, 3-AE, 1-JE) were prosecuted on charges of bribery, corruption and committing serious irregularities.*
- 6. 5 officers (2-EE, 2-AE, 1-JE) have been dismissed from service on charges of possession of disproportionate assets, bribery & corruption.*
- 7. 50 officers have been placed in Doubtful Integrity list & other 52 officers have been included in Agreed list in mutual consent with MoUD and CBI.*
- 8. To comply with the CVC guidelines to increase preventive vigilance activity, CVO directed all SE's to prepare a comprehensive plan for inspections of works undertaken by CPWD in various regions across country. These inspections included 19 Regular type inspections, 1CTE type inspection and 2 Surprise inspections. As a preventive vigilance mechanism, these inspections have a salutary effect in preventing various malpractices and irregularities or in halting these irregularities in the initial stages itself.*
- 9. Training programs for senior officers of the rank of Superintending Engineers were conducted to make senior officers aware about CVC guidelines, CCS (CCA) Conduct Rules, Inquiry & Disciplinary proceedings. Similarly, Training programs were also conducted for officers of the level of Executive Engineers and Assistant Engineers posted in Vigilance Unit to improve quality of investigation & disciplinary proceedings.*
- 10. 2 officers attended training program at CBI Academy, Ghaziabad during the year for better understanding of investigation methods & procedures.*

Systemic Improvements recommended by Vigilance Unit:

The Vigilance Unit after conducting detailed investigations in important vigilance cases apart from recommending disciplinary actions against the charged officers also places a great emphasis on making recommendations for systemic improvements so that these recommendations will have a permanent effect in improving the working of the system. The implementation of these recommendations will also act as an effective preventive mechanism to prevent recurrence of such serious lapses in future. During the year 2015, 13 Systemic Improvements, listed below were recommended for better efficiency & transparency in various activities of department.

- 1. Wider publicity of NIQs' while calling quotations for award of work without call of tender.*
- 2. Ensuring removal of construction waste material from roof tops of buildings.*
- 3. Preventive Vigilance measures to prevent misuse of user's ids and passwords to access personal or administrative data.*
- 4. Guidelines regarding inappropriate and frequent cancellation of NITs.*
- 5. Review of provision of Para 4.1 & 4.2 of CPWD Works Manual.*
- 6. Prepared a comprehensive transfer and posting policy for officers of all ranks from JE to SDG and recommended for early implementation of this policy. Model policy submitted.*
- 7. Recommend for scrapping the present recruitment system and implementation of a transparent and objective recruitment policy for recruitment of group C&D employees like Pump Operator, Khallasi, Beldar, Sweeper , Sewer man etc.*
- 8. Systemic Improvements in Works Manual.*
- 9. Systemic Improvement in Procurement process.*
- 10. Systemic Improvement in disposal of dismantled materials.*
- 11. Systemic Improvement in CPWD Works Manual regarding payment for consultancy agreements.*
- 12. Systemic Improvement in Manual provisions for "Purchase of materials".*
- 13. Recommended for framing a clear policy guidelines in revoking of already determined CPWD Work contracts.*